



BYLAW NO. 628

A BYLAW TO AMEND THE COMPENSATION PROVISIONS FOR DIRECTORS ON THE REGIONAL BOARD

WHEREAS the Strathcona Regional District has, by Bylaw No. 167, established compensation for directors for the performance of their duties of office;

AND WHEREAS the Regional District wishes to amend the aforesaid bylaw in respect of the benefits to which directors are entitled;

NOW THEREFORE the Board of Directors of the Strathcona Regional District, in open meeting assembled, enacts as follows:

Amendments

1. Schedule 'C' [*Group Benefits*] of Bylaw No. 167 is deleted in its entirety and a new Schedule 'C', attached to and forming part of this bylaw, is substituted therefor.

Effective Date

2. This bylaw shall come into effect on the day after its adoption.

Citation


3. This bylaw may be cited for all purposes as Bylaw No. 628, being Director Compensation Bylaw 2013, Amendment No. 12.

READ A FIRST TIME ON THE 19TH DAY OF NOVEMBER, 2025


READ A SECOND TIME ON THE 19TH DAY OF NOVEMBER, 2025

READ A THIRD TIME ON THE 19TH DAY OF NOVEMBER, 2025

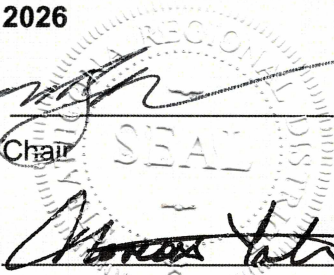
RECONSIDERED, FINALLY PASSED AND ADOPTED ON THE 19TH DAY OF NOVEMBER, 2026



Chair



Corporate Officer



Schedule 'C'
Group Benefits

Group Benefit Coverage

1. The following group benefits will be provided to participating directors, alternate directors and director retirees on the basis specified:

Benefit Type	Coverage Details	Premium Payments		
		Directors	Alternate Directors	Director Retirees ^{1,2}
Medical Services Plan	basic coverage (if not otherwise provided)	100% by the Regional District	50% by the Regional District, 50% by the individual	100% by the Regional District
Extended health	paramedical, dental, vision care, prescription drugs, ambulance, travel insurance, etc.			
Personal accident insurance (AD&D)	while on Regional District business only		100% by the Regional District	n/a
Life insurance (standard)	\$50,000 maximum		50% by the Regional District, 50% by the individual	n/a
Life insurance (optional)	above \$50,000 or spousal insurance		100% by the individual	n/a

Notes: 1. Eligibility is limited to 4 years following last term of office or until age 80, whichever occurs first.

2: Directors who don't meet the eligibility requirements as a Director Retiree due to their age are eligible to receive a one-time taxable payment equivalent to the annual premium costs for up to 4 years.

Coverage Limitations

2. Participant eligibility in benefit programs is subject to the limitations set by the provider.

Definition of Director Retiree

3. For the purposes of this Schedule 'C', the term '**director retiree**' means a person who no longer occupies the position of director or alternate director but did so for the full 4-year term of office immediately prior to retirement during which they were enrolled in the Regional District's benefit coverage plan.