



BYLAW NO. 281

A BYLAW TO AMEND DIRECTOR COMPENSATION BYLAW 2013

WHEREAS the Strathcona Regional District has, by Bylaw No. 167, established compensation and group benefit provisions for directors for the performance of their duties of office;

AND WHEREAS the Regional District wishes to amend the group benefit provisions applicable to directors;

NOW THEREFORE the Board of Directors of the Strathcona Regional District, in open meeting assembled, enacts as follows:

Amendment

1. Schedule 'C' [*Group Benefits*] of Bylaw No. 167 is deleted and a new Schedule 'C' [*Group Benefits*], attached to and forming part of this bylaw, is substituted therefor.

Effective Date

2. This bylaw shall come into effect on August 1, 2017.

Citation

3. This bylaw may be cited for all purposes as Bylaw No. 281, being Director Compensation Bylaw 2013, Amendment No. 3.

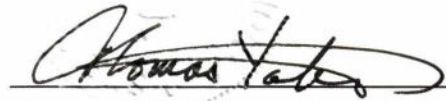
READ A FIRST TIME ON THE 12TH DAY OF JULY, 2017

READ A SECOND TIME ON THE 12TH DAY OF JULY, 2017

READ A THIRD TIME ON THE 12TH DAY OF JULY, 2017

RECONSIDERED, FINALLY PASSED AND ADOPTED ON THE 12TH DAY OF JULY, 2017


Chair


Corporate Officer

Schedule 'C'
Group Benefits

Group Benefit Coverage

1. The following group benefits will be provided to participating directors and alternate directors on the basis specified:

Benefit Type	Coverage Details	Premium Payments	
		Directors	Alternate Directors
Medical Services Plan	basic coverage (if not otherwise provided)	100% by the Regional District	50% by the Regional District, 50% by the individual
Extended health	paramedical, dental, vision care, prescription drugs, ambulance, travel insurance, etc.		
Personal accident insurance (AD&D)	while on Regional District business only		100% by the Regional District
Life insurance (standard)	\$50,000 maximum		50% by the Regional District, 50% by the individual
Life insurance (optional)	above \$50,000 or spousal insurance	100% by the individual	

Coverage Limitations

2. All benefit programs are subject to the plan limitations set by the provider.