



**Electoral Area Director Supplemental Compensation  
(CONSOLIDATED)**

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The following is a consolidated version of Bylaw No. 359, which was adopted June 27, 2019 and includes the following amendment bylaws:

<b>BYLAW No.</b>	<b>BYLAW NAME</b>	<b>ADOPTED</b>	<b>PURPOSE</b>
SRD 399	Electoral Area Director Supplemental Compensation Bylaw, Amendment No. 1	July 22, 2020	To delete expense provisions that are no longer required.
SRD 411	Electoral Area Director Supplemental Compensation Bylaw 2019, Amendment No. 2	Nov 18, 2020	To add public hearing remuneration.
SRD 489	Electoral Area Director Supplemental Compensation Bylaw 2019, Amendment No. 3	March 15, 2023	To reflect an annual rate for public hearing attendance by directors.

**Unless certified on the last page, this bylaw should not be relied upon for legal purposes. There may be pending updates or revisions to this bylaw. Please contact the Corporate Services Department for the Strathcona Regional District for the most current version.**



**BYLAW NO. 359**

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**A BYLAW TO PROVIDE SUPPLEMENTAL COMPENSATION TO ELECTORAL AREA DIRECTORS FOR PERFORMING THEIR DUTIES OF OFFICE**

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**WHEREAS** a Regional Board may, pursuant to section 194 of the *Local Government Act*, exercise broad corporate powers with respect to the operation of its services including the service of electoral area administration;

**AND WHEREAS** the Regional District wishes to provide additional compensation to its electoral area directors for the performance of their duties of office;

**AND WHEREAS** the Regional District may, pursuant to section 335 of the *Local Government Act*, make different provisions for different circumstances and for different classes of persons, places or things established by bylaw;

**NOW THEREFORE** the Board of Directors of the Strathcona Regional District, in open meeting assembled, enacts as follows:

**Interpretation**

1. (1) The words and phrases used in this bylaw shall be interpreted in accordance with Bylaw No. 167, being Director Compensation Bylaw 2013, except as follows:

“**compensable meeting**” includes a community or town hall meeting held in the area represented by the director, a meeting with staff at the Regional District corporate office, a meeting with one or more senior government officials, an electronic meeting with an external organization to which the director has been appointed by the Board, and attendance at annual conventions of the Federation of Canadian Municipalities, the Union of British Columbia Municipalities and the Association of Vancouver Island and Coastal Communities during the official dates of those conventions.

“**director**” means an electoral area director.

- (2) Unless otherwise stated the indemnities, benefits and other compensation provisions contained in this bylaw are supplemental to those contained in the said Bylaw No. 167.

**Annual Indemnity Rates**

2. (1) Commencing in 2019 the annual indemnity rate for each director shall be increased by \$10,000.

(2) Commencing on January 1, 2020 and annually thereafter the annual indemnity for each director shall be increased by 1.65 per cent.

SRD  
489

**Public Hearing Remuneration**

3. *[deleted]*

**Per Diem Allowance**

4. *[deleted]*

SRD  
399

**Travel Remuneration**

5. *[deleted]*

**Compensation Review**

6. A review of the compensation authorized by this bylaw will be conducted every 4 years commencing in 2023.

**Effective Date**

7. This bylaw shall come into effect on the day after its adoption.

**Citation**

8. This bylaw may be cited for all purposes as Bylaw No. 359, being Electoral Area Director Supplemental Compensation Bylaw 2019.

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